

# Impact on Financial Position of Ilkley Community Project Ideas for the Pool and Lido

## Summary

Our primary concern is the future of the Ilkley Pool and Lido as a local, district and regional resource.

Our ongoing contributions to the Bradford Council Review of Leisure Services are informed by the very extensive work we have undertaken since February to chart a viable future for Ilkley Pool and Lido. We are grateful to Council officers and elected members for your engagement, information and discussion throughout our campaign. As you know, we have mobilised a community-level discussion, established a community organisation, established a set of working groups covering issues from energy to events, and surveyed local opinion. We have engaged with those leading and managing similar facilities across the country, and sought out the views of experts in the field, as well as the views of local and regional stakeholders. We have proposed to the Leisure Services management team practical changes to the running of the facility, some of which have been taken on board. We have undertaken business and scenario planning, as best we can given the information available, to assess whether and how the facilities can be viable.

From all this work, we have identified three overriding imperatives which will underpin the future success of the Pool and Lido:

- Innovation in programming and operations, which will lead to improved utilisation and income. A good example is the recent adoption of half-day sessions and on-line booking. We believe much more could be done to make use of the asset beyond just the wet facilities.
- Invigorated marketing which both creates awareness of a richer programme, and promotes the facility as a regional resource. A good example is the upcoming Full Moon Swim which with modest promotion is already sold out.
- Management of costs to bring them in line with the economics being demonstrated in similar facilities, combined with seeking additional grants and other sources of funds not currently being pursued.

We have been asked by the Assistant Director of Leisure Services to provide the financial impact of the ideas previously provided (Appendix 1), some of which are already being operationalised; we have also included an estimate of the impact of the price increases this year for both pools, and the increase in sessions at the Lido, as well as the instigation of car parking fees for non-users. Our view is that these changes can secure an achievable

immediate net annual surplus of £323,834 based on 2023-24 prices and costs. Some of this is already being realised this year.

In addition, capital programmes have been available to local authorities to help swimming pools across local authorities transition to a position of both environmental and financial sustainability to the value of up to £1m. Although all funding for this scheme has now been allocated, we have carried out a rapid review of sport and leisure funding and found multiple opportunities for both revenue and capital support, accessible to local authorities, community groups, or both (working in partnership), as well as the clubs that use the pool and lido, potentially increasing wider utilisation.

#### Introduction

Ilkley Pool and Lido community group previously provided a paper setting out ideas for generating income/ securing cost savings at the Ilkley Pool and Lido, based on intelligence from other pools and lidos (Appendix 1)

Since then we have firmed up the assumptions underpinning the proposals, based on data provided by Bradford Council. We have been asked to provide a summary of the impact of those proposals on the financial position of Ilkley Pool and Lido

Overall this set of changes, bringing the Ilkley Pool and Lido in line with others can generate an immediate improvement in the balance sheet of £323,834, which is a recurring impact. These are not 'one off' savings, but both a real-time impact and an ongoing impact on the balance sheet. This impact does not include any significant changes to the operating model or staffing of the facility. There are further opportunities to secure improvements that significantly change the balance sheet, all of which are sustainable. Overall the pool and lido remain underutilised and income is nowhere near its potential.

In addition to the revenue identified below there are funding opportunities currently available for capital. Additional sources of funding related to heritage projects may provide further opportunities, for example the National Lottery's Heritage Fund can provide grants of up to £250k covering both revenue and capital expenditure, aimed at projects that value, care for and sustain heritage for everyone across the UK. The fund has previously supported the restoration of Saltdean Lido in Brighton and Cleveland Pools in Bath, as well as providing just under £100k to the Future Lidos project. These are set out in Appendix 2.

# **Balance Sheet Impact**

This is a summary and the spreadsheet associated is provided separately

Item From Ideas Paper	Overall Additional Net Surplus	Notes					
CAFE							
Cafe - increase market rates	£10,000.00						
Cafe - Review suppliers	£10,000.00						
Total Immediate increase in cafe income	£20,000						
REDUCING WASTE							
Reduce Indoor Pool temperature by 1 degree	£3,750						
Reduce shower temperature	£375						
Pool Cover	£5000	IP&LCG has offered to fund the pool cover, subject to a collaboration agreement. Costs £7500. Increased income £12,500					
Energy cost price reduction from baseline (2023-24)	£84,952	From BC "costs have been reduced by 70% in the current year for gas and 30% for electricity."					
Total Immediate Energy Saving	£93,372						
CLASSES							
New Classes Scuba Diving/ Fitness	£750	Currently Scuba Diving and Fitness Classes. We don't have any figures on this yet. The Pool will have these. We think, by looking at the advertising the income is minimal					
Total Classes	£750						
EVENTS							
Lido Full Moon swim or other 2 hour event x 6 events at the Lido	£18,420	Currently we have only been able to provide one event. Profit is at £2,500 for one Full Moon Swim. We are assuming 6 events					
Additional Dog Day	£1,200	Based on BC provided figure of £1200 profit in previous years					
Solstice Swim	£1,200	Increase on current profit of existing event in line with Full Moon event					
Total Potential Event Income at conservative level	£20,820	Note this is very unambitious. Other pools and lidos are doing much more in this space. We could definitely double this income					
MERCHANDISE							

Branded calendar and hats	£3000					
Donations, sponsorship	£5,000					
Increased merchandise	£20,000	Other pools and lidos are delivering far in excess of this figure. This is conservative based on basic sales.				
Total Merchandise Income based on other pools	£28,000					
INCREASE UTILISATION INC	OOR POOL					
Marketing	£2,076	Use it or lose it campaign. 2% increase in public session revenue				
Shared usage of 3 hours public session time with clubs/week	£4,342	3 hours/week additional 2 narrow lanes used by 5 swimmers each @£5/head				
Additional opening Saturday/Sunday late afternoon for 2 hours lessons	£5,854	5 children/teacher/hour. Costs: 3 swim teachers 2 hours/week				
Additional opening Saturday/Sunday late afternoon for inflatable session	£1,438	48 weeks 2 hours/week 25 swimmers each hour at average £4pp (mostly discounted under 16). Costs: 48 weeks 2 hours/week , 1 duty manager 3 lifeguards (lifeguard intense session)				
Additional opening 2 hours Sunday evening for club use	£3,310	48 weeks 2 hours/week @ £100/hour (depends on usage = who eg ISC, LBT etc). Costs:48 weeks 2 hours/week , 1 duty manager 2 lifeguards				
Additional opening 2 hours Saturday evening for public session	£3,790	48 weeks 2 hours/week 21 swimmers each hour at average £5pp (some discounted eg seniors, some full price). Costs: 48 weeks 2 hours/week , 1 duty manager 2 lifeguards				
Total increased utilisation indoor pool	£20,810					
INCREASE UTILISATION LID	0					
Affect of marketing campaign - "use it don't lost it"	£3,378	2% increase in public session revenue				
2 month additional opening (April and October)	£35,795	Adding in April and October assuming lower uptake (60% of May-Sepetmber average) given weather but similar monthly cost				
Total increase in Lido utilisation	£39,173					
ONLINE BOOKING						
Online Booking	£23,842	Based on other pools and lidos. This requires a proper implementation to secure additional usage. Pre-booking gives confidence so people				
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TOTAL IMPACT OF ALL Above is a surplus of:	£327,384	
Total impact of current price change 2024-25	£66,242	
15% price increase (already actioned)	£51,090	15% average increase in pricing in 2024. Assumes no impact on attendance - could be a small reduction so allowed 5% reduction
Lido has already changed to a 2-session offer. This is the anticipated increase in income	£15,152	Assumes 40% increase in income on sunny "full" days (assumed to be 20% of summer days)- no impact on quieter days. Costs: 5 months 2 hours per day additional staff for queue management for 20% of sunny days. Increased booking fees
CURRENT PRICE CHANGES	S TO LIDO & POOL	
Overall Total BEFORE adding in current price changes	£261,142	
Total Grounds	£13,670	
Car Parking Charges	£9,600	Estimate for non-pool users fee. Main car park made £250k/year - assumed 10% of this Costs: Periodic warden checks (200 days at 2 irregular hours per day @ £20/hour) and meter repairs. Costs: 1 staff member to rotate around outside areas at busy periods (40 days 6 hours/day)- assumed covered by online booking and lifeguards at quieter times.
Fees for tennis courts and bowling	£4,070	Added in tennis court usage - estimate 1,430 hours (=21/22 usage)@ £5/hour and bowling/putting - 250@£5 - could be club hire etc
USE OF GROUNDS		
Total Online booking	£23,842	
		turn up knowing they can get in. it also enables swimmers to swim at Lido before the crowds move in through the Q. Requires scanning/turnstiles so no Q. increasing usage.  Income: Assumed initially 10% increase - could be higher. See notes in section 4 of the Ideas paper from other pools and lidos.  Costs: Percentage booking fee. Fixed cost of system. Initial implementation and set-up costs. First estimates added of 5% booking fee (assuming 2/3 booked online, 1/3 at door), £500/year fixed cost.

These are conservative improvements. Where there is stronger collaboration, as is being achieved at other pools and lidos there will be more income and more net profit can be achieved e.g. through better use of the grounds partnering with local clubs; through using the Lido space outside swimming months for other activities; partnering with other events (e.g marathon and triathlon).

In addition to make these immediate sustainable net improvements, we have previously proposed:

- 1. Install energy saving eg solar panels. Capital can be raised through grants. This means the facility will be less reliant on and impacted by energy supply issues.
- 2. Reduce capital programme costs through grant funding.
- 3. Collaborate with sports organisations locally for joint membership

# Appendix 1: Ilkley Community Project Ideas for the Pool and Lido

April 2024.

# 1. Background

The local community who use the pool and lido and local stakeholders (e.g.sports clubs, arts groups) have met twice as a response to the Bradford Review of non-statutory services, and with the sole objective of securing the Ilkley Pool and Lido for the future.

Local people understand how vital the Pool and Lido are to people in Ilkley supporting their health and wellbeing, key skills for children, and as a core part of the Ilkley community identity. The community is prepared to do what it takes to ensure our Pool and Lido remains a vibrant facility now and in the future.

We have been meeting with Bradford Council Sports and Leisure managers to ensure that, no matter what the review proposes, we collaborate to secure income and footfall for the Pool and Lido, and to be ready if there is a scenario where Bradford Council cannot, for now, run the facility.

The Strategic Director Report (March 24) sets out the range of options being considered, in the context of a £60K saving in 2024/5 and £1,250,000 in 2025/6. The 3 options for the Ilkley Pool and Lido and all pools in Bradford are:

- 1. Core Sites Steady state in terms of ownership and access
- 2. Marginal Sites where there is the possibility of keeping them open through collaboration or asset transfer, but could also close.
- 3. ClosureSites

Ilkley Pool and Lido is reported to be running at 280K loss.

Whilst the Council review is based on not just costs but also access, inequalities, state of assets etc. As a community we hope that by closing the 280K gap, and securing funding to sustain the estate, we can, in the first instance, ensure the Ilkley pool and lido remain open.

This paper sets out these early ideas and potential projects.

# 2. Methodology

In the few weeks since the 5th March report, Ilkley Community has formed the Ilkley Pool and Lido Community Group. Our aim is to

- (a) Mobilise the assets of the community in service to the future of the Ilkley Pool and Lido
- (b) Gather intelligence on best practice in pools and lidos where they have a sustainable approach; on the collaborative models that are the most successful; and pragmatic immediate ideas to increase income and reduce costs to bridge the gap. The group has joined the Future Lidos community and has expert advisory support from this community, and consultants who have worked on similar programmes of change.
- (c) Understand the financial basis for the current operation of the Pool and Lido in order to provide fresh perspectives on where income can be generated and savings made, and to prepare for a more substantial collaboration if needed. Understand the best organisational model for future collaboration if needed. The Group has a partnership and Legal entities working group.

We have held two public meetings, to begin a process of coproduction of ideas where the community can make a contribution. We have focused on the short term (immediately closing the gap) as well as the medium and longer term. The ideas would benefit from a more collaborative codesign process with Bradford Council.

These ideas are set out in this paper as a starter for discussion and action. These are not formal proposals for review. We continue to ask for a discursive approach where we work together (the Group and BC) to enable impactful projects to emerge, and this paper is provided in the spirit of setting out a starting point for that discussion.

#### **Parameters**

The project ideas must have an immediate impact on the current financial deficit by generating footfall and income, and/or reducing costs. If some costs need to be incurred to implement these project ideas, then the new community group we have established could generate funds for jointly agreed start-up on projects.

# **Next Steps**

The Group is undertaking a survey of the Ilkley Residents to better understand preferences and usage. BC is being asked to contribute questions that can inform the review and current service in this survey.

#### The Ideas

Many of these ideas will not be new to the Bradford Council team, but we hope that the initial work we have done means that the ideas can be looked at again in the light of the commitment from the community to support the pool and lido and help eliminate the current deficit. The ideas generated from two public events, with circa 100 people at each event, resulting in a participation group of 400+ on our mailing list, are provided in the table below.



# 3. The Project Ideas

Each of these areas has a small project team of local people progressing the idea by generating further intelligence and scoping work. Not all are ready for this paper but we are sharing where we have got to at this time. We hope this will be the basis for a discussion of where to best focus the considerable community enthusiasm to support the Pool and Lido

#### 3.1 Cafe

#### 3.1.1 Context

On 2022-23 figures supplied including staffing costs (unclear whether staffing costs supplied include on-costs) and excluding any costs of current Pool managers/ lifeguards ( for emergency cover/ supporting ordering etc) the cafe is running at circa 10K+ deficit.

#### 3.1.2 Aim

The cafe at minimum turns a profit i.e. an additional >10K income on current figures.

#### 3.1.3 Ideas from other Pools & Lidos

#### **Short Term**

- Advice from other Pools and Lidos: Only open the cafe if it is profitable. Otherwise bring in coffee vans/ food stalls and charge ground rent and profit on sales (short term) or reduce service to kiosk type service only. Sub contract (medium term).
- OPENING HOURS better align with lido use e.g. early mornings and post-work; ensure consistency and/or advertise opening times (incl. on website/FB) so people know when food and drink is available. Advice from Ilkley cafes is 'the opening hours are the opening hours' if it's not predictable, people will behave as if it's shut. More income comes from regular and predictable opening hours.
  - Early morning coffee and breakfast: Need to work out coffees x days for morning use as an estimate, based on previous sales, and set a goal; monitor morning sales and footfall. Could e.g. try for month 1 and see if there is uptake, advertising with the use it or lose it ethos
- SUPPLIERS AND PRICING review supplier options and see if more than one (Brakes) can be used; compare wholesale prices; review cafe price points. Pricing must generate profit (cover all cafe costs). Profit is aligned to being able to move suppliers quickly, and to good pricing. Ilkley cafes have offered to review the prices set at the Lido cafe. They tell us that significant income can be generated from cold drinks and goods. Also at La Stazione they say that they review their suppliers every week as bulk goods vary hugely week to week/ supplier to supplier in terms of costs. The key to profitability is the ability to flex suppliers. La Stazione owner and manager have offered to look at the cafe pricing and operations at the Lido for free to provide advice.
- STAFFING & VOLUNTEER SUPPORT Secure a enthusiastic catering qualified leader for the cafe (share on Ilkley Chat and partner with catering college in the future); discuss what role volunteers could play and what requirements/restrictions would be (could range from hygiene-rated volunteers helping in the cafe to expand the food offer); to organising coffee mornings and bake sales or helping with a cafe makeover. However to ensure a reliable and quality controlled offer in the short term we suggest the option of pop up street food and drink vans is a better option as there is at least guaranteed profit to the Pool and Lido.

#### Medium Term

 ACCESS FOR NON-SWIMMERS - discuss ideas around opening an access hatch at the back for takeaways - need to consider issues such as pedestrian safety, traffic flow, road markings, litter etc. Cost benefit appraisal required.

#### 3.1.4 Potential Income / Profit from these Ideas

- This lies with BMDC in terms of the impact of the pricing after review with Max and Enzo at La Staz who will support price pitch at the optimum for profitability; and understanding of the full cost in order to assess the impact of additional opening to align with pool hours.. Pricing must cover costs and the aim is to at least break even and take out the deficit related to the Cafe. Minimum target 10K additional profit.
- Increased income from pop-up rental space; increased income from sales as capacity increases.

#### 3.1.5 What is needed now

- Full information on staff costs. We need a full picture of income and expenditure of the cafe as a discrete service.
- Costs of putting in an external hatch/ service for people not using the pool. Information requested.

#### 3.2 Retail: Merchandise and Sales

#### 3.2.1 Context

Pools and Lidos generate significant income from sales. We don't as yet understand the overall profit from sales at Ilkley Pool and Lido. The site is constrained in terms of capacity for retail. This lends itself to an online sales option with some visibility at the Pool, and to maximising rentals.

#### 3.2.2 Aim

To generate 50K profit total on sales 2023-24 from hire & sales.

#### 3.2.3 Ideas from other Pools & Lidos

#### Short Term

- RETAIL-sell goggles costumes swim hats sunscreen swim rings dry robes flip flops wet bags Note could be done by 'Drop shipping.
- RETAIL- SPORTEX contract (requires stock on site)
- MERCHANDISE items for sale with our logo-xmas cards calendars,recyclable cups (maybe install a free water fountain),lido jigsaw,towels and and lssues.
   Immediately we need to sell the stock currently stored on site.
- RETAIL AND RENTAL. WETSUIT SALES AND HIRE there are very few suppliers in the north - its hard to buy a suit except online (and wetsuits need fitting) and hiring will be really great for helping more people swim in the cold. We are scoping this out at present with wetsuit suppliers to offer fitting service for sales (% on income coming to Pool and Lido) and hire services.
- RENTAL. Deckchairs. We are scoping llkley Companies to sponsor a deck-chair (with their logo) for rental at the Lido
- OTHER-a "swap shop" for sports clothes/equipment,pay a small fee and swap children's kits/rackets etc Cakebakes

#### Medium/ Long Term

• Explore a CHARITY SHOP in town with proceeds going to pool. Note for our area there is a lot of competition from charity shops and ground rent is high.

#### 3.2.4 Potential Income / Profit from these Ideas

- Hampton pool has an income of 100K and makes 50% profit on sales. They sell a lot of goods from accessories to swimming, to swimming kit.
- 15% on sales in year 1 from Drop Shipping.
- SPORTEX delivers 20K direct income for a pool our capacity.
- Settle Pool Charity shop delivers 150K income (note limited competition in the town)
- Income from HIre/rental still being scoped

#### 3.2.5 What is needed now

- Information on current retail income and costs (and therefore profit). Information requested.
- What are the contract limitations (space, current contracts and profit on those)
- Inventory of branded stock that needs selling this season. Information requested.

# 3.3 Reducing Waste

#### 3.3.1 Context

Significant increase in energy bills will be driving the deficit. Sports England provided relief in 2023 but its not known if this is recurrent.

#### 3.3.2 Aim

Seek energy saving measures to ensure energy bills are lowest possible.

#### 3.3.3 Ideas from other Pools & Lidos

#### Short Term

- Pool Cover. Without a Pool cover we understand from Tadcaster that the Pool and Lido without a cover will be generating a £500 a week increased cost in energy. If BMDC can't provide a pool cover, Ilkley Pool and Lido Community Group will fundraise for one. Reduce Pool temperature. Need to ensure lower temperatures doesn't reduce utilisation, and need to know the impact on the energy bill.
- Low maintenance garden and grounds using Volunteers
- Other energy reduction options: Better insulate plant room, Automated dosing system for chemicals, Replace lighting with LED, dimmers

#### Medium/ Long Term

- Solar panels requires investment. Pool and Lido community group could fundraise for this option,
- Data centre

#### 3.3.4 Potential Income / Profit from these Ideas

- Data centre savings of 80K on energy bill for a 25m pool. Requires a 20 year contract. No set up costs. Deep Green <a href="https://deepgreen.energy/host-a-data-centre/">https://deepgreen.energy/host-a-data-centre/</a>.
- Solar panels generate 10% of electricity bill at Tadcaster

#### 3.3.5 What is needed now

- The current metered energy costs, and we need monthly costs to see the impact of temperature reductions. Also need to ensure lower temperatures don't reduce utilisation. Information requested. Information requested.
- The cost of solar panels and how far BMDC has already progressed this. Information requested.
- Understanding of the planning/ logistics of a data centre and BMDC appetite. It generated a huge income.

#### 3.4 Lido Events

#### 3.4.1 Context

Events at the Pool and Lido are successful, and are a way of driving more regular utilisation as well as income generation.

#### 3.4.2 Aim

To secure a 20K additional income (profit) to the Pool and Lido, and to drive regular utilisation.

#### 3.4.3 Ideas from other Pools & Lidos

#### **Short Term**

- Improve income on current events Dog Day and Solstice swim (we are comparatively under priced)
- Full Moon Swims every month see our notes for timetable 6 events per annum
- Monthly timetable of events usually a Full Moon swim plus one other event a month see Appendix for examples but we think there should be 2 events a month April february
- Secure lifeguards for Ilkley Pool and Lido Community events and cold water swims (investigating with NOWCA/Leeds Dock/Bingley Lifesavers and Ilkley Swimming Club to provide a list we can use). We can then rent the Lido and profit can go to the Pool and Lido under a shared agreement.
- Sauna Weeks to increase footfall in cool weather 2 long weekends staffed by volunteers. A big success at other Lidos in increasing use of the Lido in cooler weather. These are stand along units that are hired in. IP&LCG take the risk on the unit costs, and manages the bookings and income paying a fee to the Pool and Lido
- Ongoing challenges (swimmer of the month attendance, length of swims) This is a marginal income generator but does bring a sense of energy to the lido.

#### Medium/ Long Term

 Restart Winter Swim Club as an IP&LC event covering full costs plus profit. This is dependent on BC risk issues. Other Council run pools are operating all year round opening in unheated pools. We understand the concerns re flooding and risk assessment. Also depends on knowing the costs of running the Lido for a winter week. Note the massive national increase in cold water swimming across the UK

#### 3.4.4 Potential Income / Profit from these Ideas

- Aiming for 20K in the first year dependent on opening the Lido over the winter months.
- Double dog day income to £1200 to be comparable with other Lidos...
- Target income for Solstice swims £2,500
- Full Moon Swims: Target income £4K on 6 events.
- Sauna 2 weekends generated 4.5K with volunteer staffing

#### 3.4.5 What is needed now

• The costs of renting /opening the Lido for events out of season, and in season. Information requested.

• The costs of lighting for evening events in the Lido. Information requested. This can be funded by Ilkley Pool and Community Group.

#### 3.5 Utilisation

#### 3.5.1 Context

The Pool and Lido have capacity in comparison to all the Pools and Lidos we have investigated, for higher utilisation driven by an understanding of the market locally (demographic) and tied into the review in terms of other pools remaining open. Demand in Ilkley is for lessons and clubs with long waiting lists for both. The timetable needs to reflect this demand to increase utilisation. From looking at the data supplied, clubs and lessons are much more profitable than other entry footfall.

#### 3.5.2 Aim

Optimise utilisation for a regular and local customer base through some changes to timetable in terms of focus of sessions, and longer opening.

#### 3.5.3 Ideas from other Pools & Lidos

#### Short Term

- Look at opening hours of the pool early mornings, evenings, weekend afternoons (for lessons and clubs) as per other pools possibly by hiring out to clubs etc. NOTE demand in Ilkley is for lessons and clubs. Pools operate timetables that run 06.00 22.00 weekdays and 09.00 17.00 weekends. We need to decide the best use of the pool for local population needs a small pool, can't be everything to everybody needs a strategy in terms of usage.
- It is possible to do more than one thing in the pool at a time to increase income look at split sessions.
- At the public meeting the main issue in terms of using the changing rooms, particularly cleanliness. Pools we have talked to all employ cleaning staff as they say this was a major driver to footfall.. This is particularly important in the summer when the lido is open too.

#### Medium/ Long Term

• Medium term - Refurbish all changing facilities to make it fit for usage. This requires a significant grant/ bidding approach from the community to secure the funds.

#### 3.1.4 Potential Income / Profit from these Ideas

 Depends on BMDC discussion to release time on the timetable for more income generating activities

#### 3.1.5 What is needed now

- User Group review of timetable with BMDC. We need to sit down with the pool staff and review the timetable. We have example timetables from across the country. We have offered this already. Waiting for clearance for joint IP&LCG, Pool Staff meeting.
- Market research on what pools people use and why, and why not llkley (if they don't).

#### 3.6 Classes

#### 3.6.1 Context

The Pool and Lido staff are already scoping additional classes.

#### 3.6.2 Aim

Our role would be to optimise this and generate capacity for the future.

#### 3.6.3 Ideas from other Pools & Lidos

#### **Short Term**

- Work with pool staff to increase the number of classes on offer and introduce fitness and wellness programmes. We can provide social media and comms to members (use it or lose it). We can work with the staff to secure and support class uptake
- Lido Scuba diving, Canoeing, paddleboarding (lido staff looking into all of these).
   Only use a portion of the Lido for these activities so you can also generate regular user income.

#### Medium/ Long Term

- Grow our own personal trainers. A train the trainers programme to develop reliable and quality capacity.
- Investigate setting up of kids clubs after school and/or during holidays

#### 3.6.4 Potential Income / Profit from these Ideas

• As yet we don't know the Ilkey interest or what is planned already. This is a collaborative opportunity to maximise uptake and income

#### 3.6.5 What is needed now

- Market research to investigate interest in additional specific classes.
- What is planned in terms of classes for this season and costs associated.
- Discussion with BMDC pool staff.

## 3.7 Sports Hub Collaboration

#### 3.7.1 Context

There is potential for a much stronger collaboration with sports clubs in Ilkley providing a home for the Ilkley harriers and Cycling clubs and increasing activity with the Triathlon Club and Tennis Club. In addition ground usage could be increased through this collaboration.

#### 3.7.2 Aim

Our role would be to maximise the whole grounds through a sports collaboration

#### 3.7.3 Ideas from the public events - Medium Term

 Increase utilisation: Community/Joint Membership. Could ILTSC/Harriers membership include Pool/Lido membership in some way? This could potentially increase numbers and allow cross-selling.community ownership of the pool/lido

- Reduce costs: Sharing equipment and "services" (eg grounds maintenance) across clubs and sites
- Increasing footfall and income: More sporting events starting and finishing at the pool
  and lido. The key issue here is access to facilities toilets, changing, registration,
  meeting space cafe etc and parking. The income generation would likely to be largely
  the cafe, and ancillary activity rather than charging the event organisers over and
  above covering costs
- Increasing footfall and income: Use of site as a focus for multi-sport-interclub competition and/or sports festival. Proximity to the cricket clubs and Rugby club gives added potential.

#### 3.7.4 Potential Income / Profit from these Ideas

 We need to work with BC to model the costs and income for additional changed sessions. BUT overall clubs and lessons make more money per hour than any other utilisation.

#### 3.7.5 What is needed now

- Joint discussions across the Clubs with BMDC
- Costings for Grounds Access.
- Review of joint membership option

# 4. Additional Issues for Generating Income

# 4.1 Online Bookings

The Pool and Lido Group are bringing community assets where possible to support the pool and lido. In doing so we have secured some intelligence from other pools and lidos about operational issues. A key one is online bookings

This is also from Jubilee Park:

2015 34,517 swimmers over the season

2016 online booking introduced with 40,497 swimmers

2017 10% increase from 2016 to 44,245

2018 90% increase from 2016 to 77,151

2019 onwards (except for 2020 this increase has been sustained with numbers around 77,000 66,000, 83,000 and 70,000 for 2019-23)

Now a whopping 2/3 of swims come from online bookings (1/3 members and 1/3 non members) with final 1/3 on the door sales.

Pre-booking a session guarantees entry within the first hour. They can get 250 people through within 10 minutes as opposed to 100 people an hour through the queue. Although the pool capacity is 190 people, like Ilkley Lido, they have large grounds that can accommodate 1000 people. What they find is that the fast track bookings tend to begin leaving as the queue filters through so they never reach capacity and overall increase volume of swims per session and season.

"I would recommend savoy systems tomhood@savoysystems.co.uk . We have been using them since 2016 and they have at least one other lido. They are continuously updating their systems and are very helpful and quick responding. The council will almost certainly have its own booking system but often these don't do what you want them too and so its well worth looking at other options. If your looking at doing something like Jubilee Park then savoy systems have access to our systems and could help get this set up-happy to help them."

Joe Stanhope, Chief Operating officer, Jubilee Park Woodhall Spa

### 4.2 All year opening

More to follow on this but other Lidos are saying by opening all year they build a loyal and sustainable customer base rather than starting again every year. This has not only increased usage by staying open longer it has increased usage through the previous regular opening months. More to follow on this.

#### 4.3 Volunteers

Any of the ideas above are even more profitable when supported by volunteers. We are building a volunteer database to support IP&LCG/ BMDC events and activities. We have a current participation group of 400 people.

# 5. Additional Ideas that need scoping with BMDC

#### 5.1 Better use of the Grounds

We are exploring this with ILTC in terms of the Tennis Courts, but there is also the potential of providing a Shipping Container for use by Clubs, Mens Shed, Arts groups for community workshops (who would also use the cafe).

# 5.2 Community Arts

There is the potential to develop a partnership with the Arts community for events (theatre/poetry), for sales (art work - much like the Manor house) and a collaboration with the Manor House for outdoor arts events. The lido could be 'sold' as an Arts Hub. There is scope to work with artists to produce 'response' pieces of work - which could potentially be turned into merchandise. We can also explore the potential of working with the Rugby Club re camping overflow. We can tie in with larger events such as the Literature Festival, Bradford City of Culture, Ilkley Carnival and Marathon

# 6. Summary

This is our intelligence to date. All of this requires discussion with BC in terms of viability, appetite and cost benefit analysis. Below is set out some potential with estimates based on partial information.

#### 6.1 Short term

Overall at this very early stage of investigation it seems that there are some very quick 'wins' in terms of closing the 280K gap as follows:

- Cafe Pricing cafe currently at circa 10K deficit and it should be making a profit.
   Conservatively if we aimed for say 20K profit on sales, more sales through opening hours linked to swimming times, and linking in more sales to events.
- 2. Pool cover at 2K a month cost without the cover.
- 3. Events at 2 a month increasing prices and adding in events (all year) circa 20K
- 4. Merchandise and Sales -Suggest an increase by 50K
- 5. Online ticketing aim for 10% increase of sales = circa 35K
- 6. Utilisation securing better per hour income as far as possible through timetabling swim classes and clubs. Income TBC.

#### 6.2 Medium term

The big issue is savings on energy through a data centre and solar panels. If we can get 60% of the energy bills covered then on 21/22 prices that's a reduction of £135K in costs. Another 10% from Solar and its £160K.

18.04.2024

# Appendix: Potential Timetable for Lido Events

#### (a) Increase Usage / Build on Current Usage

- DOGGY DAY add in another session as this sold out quickly and put the price up.Current prices £3 adult and £2 junior. Note Penzance Jubilee Lido charges £6 per adult and £3 per dog. Target: Double the income to £1200
- 2. SOLSTICE DAY Add in a Winter Solstice? 21st Dec? Increase price on solstice swim and increase income from cafe. Target income £2500

#### (b) Add in regular events every month

- 3. FULL MOON SWIMS a regular event (monthly) starting in May at 9pm It will need lighting / glowsticks - need to ask the staff about how to organise it so they are confident they can see people. Other Lidos do it with glowsticks. See details below. Target income on 6 events is £4K
- 4. THEMED EVENTS AROUND CELEBRATIONS (which may or may not include swimming!) Target income is 1K per event = 10K Suggest:

20th April 2025 Easter- Egg Hunt at the lido

May - Full Moon Swim; and Lido opening day

June - Full Moon Swim; and Swim the Channel Challenge

July - Full Moon swim; and a late night opening night in conjunction with eg the Ilkley Half Marathon - maybe a music night. Could we ask Bini bre/ Martinez?

August - Full Moon Swim; and a Late night with the arts (like Bard in the yard)

Sept - Full Moon Swim; and the Marie Curie Synchronised swim; Ilkley Triathlon

Oct - Full Moon Swim; and Dog Day(s); and Diwali event.

Nov- Full Moon Swim; and Halloween event at the Lido (no swimming)

Dec - Xmas Swim (reinvigorate the very successful Xmas Swim)

Jan - NY Day swim (its very popular everywhere)

Feb - if we do something can it be linked to beer festival or chinese new year?

#### **FULL MOON SWIMS INFORMATION ON DATES**

Full Moon Calendar 2024

- May 23, 2024 Flower Moon 9-10pm
   So dubbed for the blooms typically growing in glorious profusion in May.
- June 21, 2024 Strawberry Moon
  - 9-10pm While a full, red moon might resemble a strawberry, this moon is named for the fruit that's usually ready to pick around the time of it.
- July 21, 2024 <u>Buck Moon</u>
  - 9-10pm This moon coincides with the time of the year when male deer grow new antlers.
- August 19, 2024 <u>Sturgeon Moon</u> 9-10pm

- Judging by its name, the fishing is good during this moon—especially for sturgeon, found in the Great Lakes and other northern bodies of water.
- September 17, 2024 <u>Harvest Moon</u> 8-9pm The full moon closest to the fall equinox, the Harvest Moon may occur occasionally in October. It is during the helpful light of this moon that corn is often harvested. In 2024, this moon will be the first full supermoon of the year.
- October 17, 2024 <u>Hunter's Moon</u> 7-8m
   This moon marked a crucial time for hunters to store up meat before winter. The Hunter's Moon also was considered a feast day for Native Americans and many Western Europeans. This year, it will also be a full supermoon, the last of the year.
- November 15, 2024 Beaver Moon 6-7pm
   Trapping beavers, prized for their warm fur, was popular during this lunation's activity.
- December 15, 2024 (4:02 AM) Cold Moon 6-7pm (OR we miss this one and do Xmas swim)

This moon marks the start of the year's coldest months.

#### 2025

 Sunday Jan 12th Wolf Moon. Said to be so named for the wolf's hungry howling during mid-winter nights

# Appendix 2: Brief rapid non-exhaustive assessment of funding opportunities.

Here are some examples. National Lottery would be the first point of call.

Funder	Title	Value £	What for	Active?	Eligibility	Link
Sport England	Swimming Pool Support Fund	20k-1m	Material costs Installation costs associated with the interventio n Profession al and technical project fees	n	local authority coordinate d across council areas	https://www.sporten gland.org/guidance-a nd-support/facilities- and-planning/swimm ing-pool-support-fun d
Sport England	Movement Fund	15k	Range including revenue and capital e.g. refurbishin g or upgrading facilities	у	local authority and community groups	https://www.sporten gland.org/funding-an d-campaigns/our-fun ding/funding-guidanc e
Swimming Teachers Associatio n	Community Starters 2024	1k	Funding to support grassroots swimming and water safety activities	у	community groups	https://www.sta.co.u k/apply-for-stas-com munity-starters-2024 -funding/
National Lottery Heritage Fund	Non-strate gic heritage fund	250k	Funding for anything from the past that we want to pass on, including buildings and environme	у	not-for-prof it organisatio ns including local authorities	https://www.heritage fund.org.uk/funding/ national-lottery-herita ge-grants-10k-250k

			nts; both capital and revenue expenditur e is eligible			
National Lottery	Community Fund - People and Places	500k	Revenue and capital for projects where people and communiti es are working together and using their strengths to make positive impacts on the things that matter to them the most. Several other National Lottery Community Fund grants also available	y	community	https://www.tnlcom munityfund.org.uk/fu nding/programmes/ people-and-places-lar ge-grants#section-3
Historic England	Repair Grants for Heritage at Risk	tbc	Grants towards the repair and conservati on of listed buildings, including project developme nt actions as a basis for repair or future manageme nt (currently	у	owner of the listed asset	https://www.find-gov ernment-grants.servi ce.gov.uk/grants/rep air-grants-for-heritag e-at-risk-1

			focusing on at-risk sites)			
Historic England	Everyday Heritage Grants: Celebrating Working Class Histories	£25k	Grants for creative projects that celebrate working class histories and the historic places that make up everyday life.	у	all organisatio ns	https://historicenglan d.org.uk/campaigns/ help-write-history/ev eryday-heritage-grant s/
Historic England	Other grant schemes	tbc	Several opportuniti es focusing on regional and community capacity building	у	various	https://historicenglan d.org.uk/services-skil ls/grants/our-grant-s chemes/
Ilkley Town Council	Community Grant Scheme	3k	Financial support for projects being developed by community organisations which strengthen the community and enhance well-being of residents and their environment	у	community	https://www.ilkleyto wncouncil.gov.uk/20 24/05/3185/

Additional ideas						
			Support for crowdfundin g for sports and other			https://www.crowdfunde
Crowdfunder	Crowdfunder	15k	organisation s	y	sports clubs	r.co.uk/funds/sports/extr a-funding